

## TIMOTHY PATY – Commercial Director

- ▶ Seventeen (17) year's experience in cross-functional process mapping and internal controls
- ▶ Six Sigma process improvement certified
- ▶ Prosci Change Management certified
- ▶ Sarbanes-Oxley regulatory compliance expert
- ▶ Two (2) year's experience in downstream energy sector



### Education

- MBA, 2002, University of Miami, USA
- BBA, 1995, St. Francis Xavier University, Antigonish, Canada

### Certifications/Affiliations

- Six Sigma Yellow Belt Certification
- Prosci Change Management, Adpro, Canada
- MBA majored in Finance and Quality Management

### Areas of Expertise

- Business Process Mapping
- Banking
- Materials Management, Logistics and Procurement
- Audit, COSO and Sarbanes-Oxley
- Leadership & Management Development
- Operational Risk

### Key Clients

- Lurgi Caribbean Limited
- Sheridan Healthcare
- CIBC FirstCaribbean International Bank
- Ryder Systems Inc.

### Summary of Experience

Tim is a process and project management consultant with over 17 years professional services experience. He has worked throughout North America, Canada, the UK and the Caribbean and has experience in logistics, oil and gas, healthcare, banking and technology.

His experience include leading and developing regulatory compliance solutions, through workflow mapping followed by identifying and implementing process improvements. He has facilitated large cross-functional teams to improve adequacy and design of internal controls and managed project teams to enhance and deliver intended results

### Career Summary

- 2014 – Present: Exeqtech Ltd., Trinidad, Commercial Director
- 2007- 2014: CIBC FirstCaribbean International Bank, Barbados, Financial Controls Officer, Senior Manager; Strategic Projects, Head of Operational Risk.
- 2005 - 2007: Sheridan Healthcare, Miami, FL, Senior Consultant
- 2002 - 2005: Ryder Systems Inc., Miami, FL, Senior Analyst, BPO Consultant
- 1998 – 2002: Lurgi Caribbean Ltd., Pt. Lisas, Trinidad, Assistant Project Engineer

### Select Client Experience

- Project Management, Procurement and Materials Management services for construction of the world's (former) largest methanol plant
  - Responsible for significant procurement, equipment sourcing and tracking activities for high value on site material supplies (piping, electrical, valves).
  - Directly managed multiple sub-contractors through critical construction activities.
  - Designed and managed cost control reporting process for construction budget of the plant to achieve performance objectives (USD 50million).
- Designed and implemented Sarbanes-Oxley compliance programmes for key business and financial statement process controls for several large and medium sized client organisations
  - Facilitated risk assessments of existing business processes to identify compliance enabling controls.
  - Developed end to end processing mapping, cross-functional control development and compliance testing methodology.
  - Identified, designed and implemented control enhancement solutions and process improvement opportunities.
  - Training and development Lead facilitator. Rolled out the regional self assessment processes and implemented internal control enhancements.
- Head of the Operational Risk function for the regional operations of a global Financial Services Organisation.
  - Managed a regional team responsible for the formulation of operational risk strategy across the banks business units and developed the resulting policy.
  - Developed the risk appetite statement and related management objectives,
  - Involved in a company-wide data warehousing project which aligned several key applications to one common data storage and reporting system.
  - Project manager leader responsible for timely completion of a project spanning 17 Caribbean territories.